

## **Code of Conduct**

Dah Sing Bank, Limited (the "Bank") is committed to conducting all business in a legal and ethical manner. The Bank adopts a zero-tolerance approach to bribery, corruption and any other forms of unethical behaviour. The Bank has in place a Code of Conduct for its employees which incorporates key anti-bribery requirements under the Prevention of Bribery Ordinance and the Banking Ordinance, and establishes strict guidelines on avoiding conflicts of interest and acceptance of personal benefits. All employees of the Bank must comply with the Code of Conduct, any additional requirements imposed by the Bank from time to time and all applicable legal and regulatory requirements, the breach of which will lead to disciplinary action that may result in summary dismissal and, where applicable, referral to regulatory authorities and/or law enforcement agencies.